Next-Level Knowledge-Sharing in Project Management at PATH

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1 About PATH
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3 Examples of Knowledge Sharing
4 Questions?
PATH is a global team of innovators working to eliminate health inequities so people, communities, and economies can thrive.
Moving Forward
PATH was launched in 1977 by three intrepid researchers who envisioned a new kind of health organization.
Today, we are a global team of 1,500+, working in 70+ countries.
Specializing in designing, developing, and scaling solutions in five core areas:

- Vaccines
- Diagnostics
- Drugs
- Devices
- Health systems
With a focus on:

- Cancer
- Diabetes
- Diarrheal disease
- Early childhood development
- Epidemic preparedness
- Heart disease
- HIV/AIDS
- Human papillomavirus
- Influenza
- Japanese encephalitis
- Malaria
- Maternal and newborn care
- Neglected tropical diseases
- Nutrition
- Sexual and reproductive health
- Tuberculosis
- Water, sanitation, and hygiene
PATH’s Project Lifecycle: An Enterprise KM Initiative
Teams are starting from scratch on every new project.

Project teams search multiple locations to find project tools and shared services resources.

Project Teams are scattered in managing their documents and project activities.

Project managers are not sharing lessons learned and best practices outside their team.

Teams are missing key information about past work activities and resources for their research.
Project Lifecycle:
What is it?

**Vision:** Develop a system that will clarify, revise and improve our proposal and project processes from start-to-finish throughout the lifecycle.

**Goal:** Reduce risk and decrease cost by increasing effectiveness and efficiency of PATH staff, by identifying, refining and developing standardized, guidance, resources, and processes.

**Change:** All PATH Staff who work on opportunities, proposals and projects use and follow the Project Lifecycle tools, processes and guidance.
Design for the common
Program Activities:

PLC 5 Phases Overview
Focusing on practical solutions
KM Activities Embedded in the Project Lifecycle

**Position**
- Opportunity Selection
- Positioning Decision
- Capture
- Solicitation Response
- Strategic Case Development

**Develop Proposal**
- Bid Decision
- Proposal Development
- Proposal Submission
- Post Submission
- Proposal Archive
- Post Submission Review
- Post Award Review

**Start Up**
- Funding Decision
- Negotiation
- Countersigned Award
- Initiation
- Internal Kick Off
- Workplan Development
- KM Start Up Checklist
- Document Management
- Team Collaboration

**Manage**
- Project Start
- Implementation
- KM Close Out Checklist
- Communities of Practice
- Lessons Learned
- Brownbags
- Records Management
- Archiving

**Close Out**
- Project Close
- Clean Up
- Project End
- Close
Connect and utilize current technology
The Project Lifecycle Portal

Stage Gate Checklist
Examples of knowledge sharing
Increasing KM capacity: People

- KM & Records Management Orientation
- Lunch and Learns/Brown Bag Session
- PATH Central (internal hub)
- Communities of Practice
Project Management Community of Practice

- Publishes a monthly newsletter authored by project managers
- Promotes online training opportunities
- Shares lessons learned and organizational best practices
Increasing KM capacity: Tools

Project Kits:
• Project SharePoint Template
• Checklists for Start Up / Close Out

Repositories:
• PATH Central
• PATH People (HR content)
• PATH Reporting Portal (Tableau)
• PATH.org (external)
• Presto for dbText
• Salesforce
Project Team SharePoint Sites

Project management support with these features:
- Calendar
- Task list/Gantt chart
- Issues/risk log
- Decision log

Knowledge management support with these features:
- Document repository
- Team notebook
Presto with DbText
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