The Future of Work
Leverage current technology solutions and identify opportunities to improve performance through disruptive technology.

Analyze current business context and organization. Identify critical workflows and optimize the business environment.

Development of talent and expertise within the organization through knowledge capture and sharing and competency development.

Leverage current technology solutions and identify opportunities to improve performance through disruptive technology.
“Zero-Code” Digital Transformation Platform

With just 3 steps:
1. Draw
2. Define
3. Execute
What is in AuraPortal’s DNA?

- User-friendly App. builder
- Personalized dashboards
- Changes on the fly
- Zero-coding
- Business-user approach
- Fast implementation
Areas of Integration

Operational control
Task duration control, alerts and alarms, load balancing, timelines, to-do lists, security, message boards...

AuraPortal
Business unification of global operations

Social Networks, Content Management...
RSS, social collaboration, content management (document management), mail marketing, ...

iBPMS
Workflow, form creation, business activity monitoring and integration tools.

Data orchestration
Project tracking, predictive, prescriptive and descriptive analysis, reporting, dashboards...

CRM
ERP
IoT
Transformation planning

- Process Management
- Business Context
- Compliance Management
- Technology Management
- Leadership and Governance
- People and Culture

Digital Plan

Digital Transformation Roadmap

<table>
<thead>
<tr>
<th>DIGITAL TRANSFORMATION ROADMAP</th>
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<tbody>
<tr>
<td>DISCOVER</td>
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<td>DIGITAL PLAN</td>
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Define the Process

1. ALERT: Alert in the Field

   Incident / Key event identified through voice or man down

2. SHARE: Share with Remote Monitoring

   Stream and capture live feed to operations center from wearable device

3. DEFINE: Define the event and response

4. COLLABORATE: Collaborate with Key Experts

5. ANALYZE: Analyze past events and Lessons

6. ACT: Deploy Response team

7. SUPPORT: Support Response Team

8. REVIEW: Review event and response

9. PREVENT: Prevent future events
Transformation - Maturity and Opportunities
Technology enablers – Diverse products different platforms

**Alert in the Field**
- Wearable technology
- Drone Monitoring
- Camera Monitoring

**Share with Remote Monitoring**
- Video Streaming
- Voice Communication

**Define the event and response**
- Automatic Transcription

**Collaborate with Key Experts**
- Social Collaboration
- Automated sharing
- Group Text Messaging

**Analyze past events and Lessons**
- Semantic Recommendation
- Social Recommendation

**Deploy Response team**
- Augmented Reality masks
- Remote monitoring

**Support Response Team**
- Integrate Collaboration
- Augmented Reality
- Drone monitoring

**Review event and response**
- Virtual Workshop
- Video Lessons learned

**Prevent future events**
- Virtual Reality Simulation
- Predictive Analytics
Data Storage multiple diverse applications

- Video recordings
- Transcription information
- Lessons learned
- Collaboration discussions
- Group text messages
- Lessoned learned information
Integration and Data access Layer

Integration into multiple diverse applications

- Data synchronization
- API’s (AR)
- Connectors

Data access into multiple Information sources

- SharePoint
- Content systems
- Databases
Adaptive Process Builder

Adaptive process modelling

- Easy and fast to design
- Easy to change and update
- Adaptive to changes in the company and environment
- Business Workflow builder

Multiple interfaces

- User based design
- Multiple platform publishing
- Dashboard tracking.
Multi-platform
Work of Work: Example Areas of Change

**Collaborative Environment**
- Open Innovation: Collaboration between partners, competitors, services companies, customers
- Virtual team working in flexible teams
- Remote working
- Working in different jobs and projects

**Business Transformation**
- Gig Economy – independent consultants
- Digital Transformation focused on holistic approach
- Business Transformation ensuring it support digital and organizational changes
- Flexible organization
- Agile Change Management

**TALENT AND KNOWLEDGE MANAGEMENT**
- Changes in competency needs and Flexible workers and hiring
- More need for knowledge sharing and capture
- Accelerated training

**Technology Disruption**
- Ability to keep up with changes
- Ability to switch out technologies easily.
- Work as partnerships not only in house
- Focus on key disruptors aligned with the business priorities
- Ensure integration between solutions, enable the core processes.
- One vendor not full solution
Managing the disruption: Digital Roadmap

The Roadmap is a multi dimensional and integrated approach

<table>
<thead>
<tr>
<th>KNOWLEDGE-STREAMS</th>
<th>Phase 1</th>
<th>Phase 2</th>
<th>Phase 3</th>
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Notes:
- The Roadmap is a multi-dimensional and integrated approach.
- The Roadmap focuses on various streams including Business Strategy and Planning, Governance and Leadership, People and Culture, and Process.
- The Roadmap outlines specific tasks and milestones for each phase, such as discovering, analyzing, designing, piloting, deploying, embedding, and improving.
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